

To whom it may concern:

Company name Hitachi Zosen Corporation

Representative Takashi Tanisho

Chairman & President (Code Number: 7004)

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Announcement on "Change of Representative Director"

Hitachi Zosen Corporation announced that the Board of Directors resolved the change of Representative Director as follows on 3 February, 2020.

1. Reason for the change

In order to respond promptly to changes of the business environment in the global market, the top management shall release the concurrent duties of chairman and president, and strengthen the management execution with the newly appointed President & COO. It shall be ensured that the new medium-term management plan starting from April 2020 should be steadily promoted.

2. Details of the change (as of 1 April, 2020)

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New title	Name	Present tile
Representative Director	Takashi Tanisho	Representative Director
Chairman and CEO		Chairman and President
Representative Director	Sadao Mino	Representative Director
President and COO		Executive Vice President

3. Brief history of the new President

Name	Sadao Mino
Date of birth	27 August, 1957
Brief history	April 1982 Joined Hitachi Zosen Corporation
	April 2011 Executive Officer
	April 2011 General Manager of Environmental Solutions EPC
	Business Unit, Engineering Headquarters
	Jan. 2013 General Manager of Engineering Business Division,
	Environment, Energy & Plant Headquarters
	April 2013 Managing Executive Officer
	April 2015 General Manager of Environment Business
	Headquarters, and Responsible for Architect Supervision

	Dept. and Quality Assurance Dept.
	June 2015 Managing Director
	April 2017 Representative Director, Executive Vice-President
	(current position)
	April 2017 President's Assistant (Responsible for Production
	Engineering Dept., Wind Power Business Promotion
	Office and Functional Materials Business Promotion
	Office)
	April 2018 President's Assistant (Responsible for Sales and
	Production Engineering Dept.)
	April 2019 President's Assistant (Responsible for Sales and
	Procurement Headquarters)
	Oct. 2019 President's Assistant (Responsible for Sales,
	Procurement Headquarters, and Yumeshima Area
	Development Promotion Dept.) (current position)
Number of our Company's	51,460
shares held	

4. Date of the change

1 April, 2020